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RESEARCH INTERESTS

Institutional investors, shareholder engagement, corporate governance, corporate social responsibility

CURRENT APPOINTMENTS

National University of Singapore (Singapore), Visiting Faculty	2025-present
Bocconi University (Milan, Italy), Full Professor Design and launch of Master of Science in Finance – "Global Experience" Program Director, Master of Science in Finance – "Global Experience"	2025-present 2024-2025 from 2026
European Corporate Governance Institute (Brussels, Belgium) Research Member	2018-present
IGIER Institute for Economic Research (Milan, Italy) Fellow	2009-present
PAST APPOINTMENTS	
Bocconi University, Associate Professor of Finance (with tenure) Bocconi University, Assistant Professor of Finance London Business School	2013-2025 2007-2013
Visiting Faculty	2012
London Business School, Postdoctoral Fellow	2006-2007
INSEAD Visiting Faculty University of Oxford, Postdoctoral Follow	2011-2012 2005-2006
University of Oxford, Postdoctoral Fellow University of Munich	2000-2000
Research Associate (Wissenschaftlicher Assistent)	2004-2005
Research Assistant (Wissenschaftlicher Mitarbeiter)	2001-2004
EDUCATION	
University of Munich (Munich School of Management), Munich, Germany Ph.D. in Finance (summa cum laude)	2001-2005
University of Oxford (Saïd Business School) Visiting Doctoral Student	2004
University of Munich (Munich School of Management) B.S 1997, M.S 2001 in Business Economics (top 3 percent of the class)	1996-2001
University of Rotterdam (Rotterdam School of Economics) Major: Financial Economics	1998-1999

RESEARCH ACTIVITY AND PUBLICATIONS

Peer-Reviewed Publications:

<u>The Benefits of Access: Evidence from Private Meeting with Portfolio Firms</u>, with Marco Becht and Julian Franks, 2024, <u>Journal of Finance</u>, forthcoming.

- WRDS Best Conference Paper Award 2019, Winner, presented at the 12th Annual Corporate Governance Conference, Philadelphia

Renewable Governance: Good for the Environment?, with Alexander Dyck, Karl Lins, Lukas Roth, and Mitch Towner, 2023, Journal of Accounting Research 61, 279-327.

- Best Paper Award presented at the FMA Global Conference in Latin America 2019, Winner, Bogotá

<u>Family Firms and Labor Market Regulation</u>, with Morten Bennedsen, Sterling Huang and Stefan Zeume, 2019, <u>Review of Corporate Finance Studies</u> 8, 348-379.

- FFI Best Unpublished Research Honorable Mention Award 2018, Winner

<u>The Value of Offshore Secrets – Evidence from the Panama Papers</u>, with James O'Donovan and Stefan Zeume, 2019, <u>Review of Financial Studies</u> 32, 4117-4155.

- Michael J. Brennan Award for Best Paper Published in the Review of Financial Studies, 2020,
 Runner-up
- Editor's Choice

<u>Do Institutional Investors Drive Corporate Social Responsibility? International Evidence</u>, with Alexander Dyck, Karl Lins, Lukas Roth, 2019, <u>Journal of Financial Economics</u> 131, 693-714.

• Investment for Impact Research Prize 2017, Runner-up, Center for Responsible Business, Berkeley-Haas

<u>Do Qualifications Matter? New Evidence on Board Functions and Director Compensation</u>, with Viktar Fedaseyeu and James Linck, 2018, <u>Journal of Corporate Finance</u> 48, 816-839.

- Southwestern Finance Association Best Paper Award in Corporate Finance 2014, Winner, Dallas

Returns to Hedge Fund Activism: An International Study, with Marco Becht, Julian Franks, and Jeremy Grant, 2017, Review of Financial Studies 30, 2933-2971

- CAMRI Prize in Asset Management 2015, Winner

<u>Does Family Control Matter? International Evidence from the 2008-2009 Financial Crisis</u>, with Karl Lins and Paolo Volpin, 2013, <u>Review of Financial Studies</u> 26, 2583-2619.

- S.A.C. Capital Advisors Best Conference Paper Award presented at the 39th European Finance Association Annual Meeting 2012, Winner

<u>The Life Cycle of Family Ownership: International Evidence</u>, with Julian Franks, Colin Mayer and Paolo Volpin, 2012, <u>Review of Financial Studies</u> 25, 1675-1712.

<u>Leverage and Pricing of Debt in LBOs</u>, with Paolo Colla and Filippo Ippolito, 2012, <u>Journal of Corporate</u> Finance 18, 124-137.

Where do Firms Incorporate? Deregulation and the Cost of Entry, with Marco Becht and Colin Mayer, 2008, Journal of Corporate Finance 14, 241-256.

<u>The Origins of the German Corporation – Finance Ownership, and Control</u>, with Julian Franks and Colin Mayer, 2006, <u>Review of Finance</u> 10, 537-585.

Other Academic Publications ("lightly" reviewed)

<u>Data Leaks and Tax Havens</u>, with Stefan Zeume, 2024, in: Arjan Lejour and Dirk Schindler ed., Research Handbook on the Economics of Tax Havens, Edward Elgar Publishing, 40-59.

Reproducibility in Management Science, with Milos Fisar, Ben Greiner, Cristoph Huber, Elena Katok, Ali Ozkes, and the Management Science Reproducibility Collaboration, Management Science, forthcoming.

<u>The Early Returns to International Hedge Fund Activism: 2000-2010</u>, with Marco Becht, Julian Franks and Jeremy Grant, 2019, <u>Journal of Applied Corporate Finance</u> 31, 62-80.

The Survival of the Weakest: Flourishing Family Firms in Germany, with Julian Franks and Colin Mayer, 2015, Journal of Applied Corporate Finance 27, 27-35.

Deregulation and Corporate Mobility in Europe, with Marco Becht and Colin Mayer, 2009, in: Klaus Schaefer, et al ed., Risikomanagement und kapitalmarktorientierte Finanzierung, Knapp Frankfurt, 151-161.

Risikomanagement und kapitalmarktorientierte Finanzierung: Festschrift zum 65. Geburtstag von Bernd Rudolph" editor, with Klaus Schaefer, Hans-Peter Burghof, Lutz Johanning, and Sabine Rodt, 2009, Knapp Frankfurt.

Working Papers and Research Pipeline:

Controlled Firms, Preferences, and Environmental Sustainability, with Alexander Dyck, Karl Lins, Lukas Roth and Mitch Towner, Revise and Resubmit, <u>Journal of Financial and Quantitative Analysis</u>
Opening the Black Box of Shareholder Votes, with Julian Franks and Marco Becht, work in progress Activists Targeting Boards, with Selen Eski and Yekta Yazdanifard, work in progress
Data Leaks and Secret Offshore Vehicles: Offshore Whack-A-Mole or Deterrence?, with Stefan Zeume, work in progress

RESEARCH RECOGNITIONS

Awards and Prizes

Shortlisted for Bocconi Research Impact Award, Bocconi University, 2025

Runner-up, **Michael J. Brennan Award** for Best Paper Published in The Review of Financial Studies, Society of Financial Studies, 2020

Winner, Best Paper Award, FMA Global Conference in Latin America, Bogotá, 2019

Winner, WRDS Best Conference Paper Award, 12th Annual Corporate Governance Conference, Drexel University, 2019

Winner, Bocconi Research Award: Teaching Reduction, 2019

Winner, Bocconi Research Award: Teaching Reduction, 2018

Winner, Family Firm Institute Best Unpublished Research Honorable Mention Award, 2018

Runner-up, Investment for Impact Research Prize, Center for Responsible Business, Berkeley-Haas, 2017

Winner, Asia Asset Management-CAMRI Prize in Asset Management, 2015

Candidate for **4Nations Cup**, 2015 ("candidates in the tournament are the most promising young [...] scholars in financial economics affiliated with universities domiciled in the participating nations")

Winner, Best Paper in Corporate Finance Award, Southwestern Finance Association, 2014

Winner, Best Conference Paper, S.A.C. Capital Advisors, European Finance Association, 2012

Excellence in Research Award, Bocconi University 2009, 2011, 2013, 2018, 2019

Shortlisted for Reinhard Selten Young Author Best Paper Award, Verein fuer Socialpolitik, 2007

Special recognition for Paul Julius Reuter Innovation Award, Reuters Foundation, 2006

Outstanding Dissertation Award, Alumni Association University of Munich, 2005

Research Grants and Scholarships

Grant from Italian Ministry of Education, Projects of National Interest, National Recovery and Resilience Plan (PRIN 2022 PNRR) program for 2 years, jointly awarded with Monica Billio (EUR 226,000), 2022

Grant from Bocconi University, Senior Researcher Grant for "Shareholder Activism", 2019.

Grant from Italian Ministry of Education, Projects of National Interest (PRIN) program for 3 years, jointly awarded with Marco Pagano, Fabiano Schivardi, Julien Sauvagnat (EUR 160,000), 2019.

Grant from **Norges Bank Investment Management** under the Norwegian Finance Initiative (NFI) Research Programme for 3 years, jointly awarded with Julian Franks and Marco Becht (GBP 125,000), 2016.

Grant from Italian Ministry of Education, Projects of National Interest (PRIN) program for 3 years, jointly awarded with Marco Pagano, Fabiano Schivardi, Pietro Garibaldi (EUR 230,000), 2016.

Grant from the Carefin Centre for Applied Research in Finance for "Does Family Control Matter?", 2013

Grant from SDA Bocconi Research Division for "Financial Distress and Ownership Structures", 2009

Grant from the Carefin Centre for Applied Research in Finance for "Leverage in Buyouts", 2008

Postdoctoral grant from Fritz Thyssen Foundation, 2006-2007

Young Researcher Grant from Verein fuer Socialpolitik, 2005

Postdoctoral grant sponsored by the German Federal Ministry of Education and Research, 2005-2006

Doctoral student grant from the German Academic Exchange Service, 2004

International Conference Grant from the German Finance Association (DGF), 2004, 2006

International Conference Grant from the German Research Foundation (DFG), 2004

Graduate Scholarship, German Academic Scholarship Foundation (Studienstiftung des Deutschen Volkes), 1999-2001 (awarded to ~ ¼ percent of students, main instrument to recognize and support elite students in Germany)

Undergraduate Scholarship funded by the European Community Erasmus Programme, 1998-1999

PROFESSIONAL ACTIVITIES

Editorial Positions

Associate Editor, Economics Letters

2021-present

2022

Ad Hoc Reviewer

Journal of Financial Economics, Review of Financial Studies, Journal of Finance, Quarterly Journal of Economics, Journal of Accounting Research, Review of Corporate Finance Studies, Journal of Financial and Quantitative Analysis, Review of Finance, Management Science, Accounting Review, Journal of Management Studies, Financial Analysts' Journal, Economics Letters, Journal of Corporate Finance, Journal of Banking and Finance, National Tax Journal, European Financial Management, Journal of Law, Finance, and Accounting, Journal of Economic History, Financial Review, European Journal of Finance, Kredit und Kapital, ZFBF

Conference Organizer

European Finance Association Conference at Bocconi University, Local Committee	2021
Institutional Investor Activism and Engagement Conference, Bar Ilan University	2017

Track Chair

Financial Management Association

Conference Program Committee Member

SFS Cavalcade North America	2022-present
European Finance Association, Conference and Doctoral Tutorial	2014-present
Financial Management Association	2015-present
Northern Finance Association	2016-present

Invited Conferences, Seminars, and Discussions

- 2025 ESSEC Business School; Family Business and Long-Term Investment Conference Dauphine/PSL Paris; Journal of Corporate Finance Special Issue Conference, Milan (discussant)
- 2024 Lancaster University; 2nd BFFI ECGI Family Business Conference, Vilnius*; 3rd Conference in Sustainable Finance, University of Luxembourg (discussant)
- 2023 Amsterdam Business School; NBIM-Oxford Conference on Common Ownership, University of Oxford (discussant); BI Conference on Corporate Governance, BI Norwegian Business School (discussant); University of Hamburg; Private Markets Conference, EPFL Lausanne (discussant)
- 2022 Responsible Capitalism ECGI, Milan (discussant); LSE-UCL Law & Finance Seminar (discussant); Frankfurt School of Finance (discussant)
- 2021 CICF, Shanghai; European Finance Association, Milan (discussant); IESEG
- American Finance Association, San Diego; FIRS, Budapest (cancelled); GCGC, Seoul (postponed); KWC Conference on Sustainable Finance, Lund (Keynote speaker, postponed); European Finance Association, Helsinki (discussant); Green and Ethical Finance Conference, Tokyo (Discussant)
- 2019 American Finance Association, Atlanta*; 12th Annual Drexel Corporate Governance Conference, Philadelphia; Adam Smith Workshops in Asset Pricing & Corporate Finance (discussant), London; Frankfurt University; University of Zurich; Warwick University; Technical University of Munich; University of Utrecht
- 2018 American Finance Association, Philadelphia*; Corporate Finance Beyond Public Companies, University of Manchester; Swedish House of Finance–MFS Conference on Sustainable Finance

- (paper, discussant), Stockholm; University of Geneva; Frankfurt School; University of Exeter; University of Bristol
- 2017 American Finance Association*, Chicago; 19th Annual Texas Finance Festival*, Austin; 10th Annual Drexel Corporate Governance Conference, Philadelphia; Annual Financial Institutions, Regulation and Corporate Governance Conference, Melbourne*; Midwest Finance Association*, Chicago; Financial Intermediation Research Society*, Hong Kong; European Finance Association, Mannheim; Asian Bureau of Finance and Economic Research*, Singapore; CICF China International Conference in Finance*, Hangzhou; Institutional Investor Activism and Engagement, Bar-Ilan University and Hebrew University; CONSOB: Securities Markets Trends, Risks and Policies, Milan (discussant)
- 2016 Northern Finance Association*, Quebec; Italian Economic Association, Milan (paper, discussant); University of Texas Second Biennial Taxation Research Symposium*, Waterloo, Ontario; National Tax Association*, Baltimore; FIRS, Lisbon (discussant)
- 2015 Western Finance Assocation, Seattle; 4Nations Cup, Rome; Luxembourg School of Finance; Hanken School of Economics Helsinki; HKUST, Hong Kong; AAM-CAMRI Prize in Asset Management, Singapore and Hong Kong
- 2014 American Finance Association, Philadelphia; European Finance Association, Lugano (2 papers, 1xdiscussant), Southwestern Finance Association*, Dallas; SFI Lugano; Frankfurt University; Tilburg University; Rotterdam University; Technical University Munich; Third Workshop on Executive Compensation and Corporate Governance, Rotterdam (discussion)
- 2013 SFS Finance Cavalcade*, Miami; Workshop on Responsible Ownership, Copenhagen Business School; WHU School of Management; Bocconi University
- 2012 European Finance Association, Copenhagen; ESRC Conference on Empirical Corporate Finance, Bristol; Frontiers of Finance Conference (paper, discussant), Warwick Business School; Schulich School of Business, York University; Bocconi University; WHU School of Management; Technical University of Munich
- 2011 CEPR Summer Symposium in Financial Markets, Gerzensee; SUNY Financial and Real Effects of Alternative Investments, New York*; German Finance Association, Regensburg, 9th International Paris Finance Meeting (paper, discussant), Paris; INSEAD (2 seminars), University of Amsterdam
- 2010 ESSEC Private Equity 2nd Annual Conference, Paris; Portuguese Finance Network Conference, Azores*; CSEF-IGIER Symposium on Economics and Institutions, Capri; CAREFIN Private Equity Conference, Milan; Symposium on International Corporate Finance and Governance (paper, discussant), Twente; German Finance Association (paper, discussant), Hamburg
- 2009 American Finance Association, San Francisco; Corporate Governance and Control Symposium, Judge Business School Cambridge; FIRS Meeting, Prague; European Finance Association (paper, discussant), Bergen, HEC Geneva, Cass Business School, EFMA (discussant), Cambridge
- 2008 European Finance Association (discussant), Athens; Conference on Family Firms, Bangkok; DAI, Frankfurt; German Finance Association, Muenster
- 2007 Conference on Empirical Legal Studies (paper, discussant), New York; University of Alberta; Brandeis University; HEC Montreal; IESE Barcelona; Bocconi University; ISCTE Lisbon; NHH Bergen; University of Tuebingen; Verein fuer Socialpolitik, Munich; German Finance Association (paper, discussant), Dresden; Swiss Society for Financial Market Research (paper, discussant), Zurich; Finlawmetrics Bocconi (discussant), Milan
- 2006 American Finance Association, Boston; ECGI Alternative Views of Corporate Governance, Zurich; University of Bonn (Economics); University of Oxford; London Business School
- 2005 European Finance Association, Moscow; JFI The Ownership of the Modern Corporation,
 Amsterdam; CEPR The Building Blocks of Effective Financial Systems, Rome; Institute for Legal
 Research, Stockholm; University of Oxford (Finance and Law Departments); Asian Corporate
 Governance Conference (paper, discussant), Seoul; German Finance Association, Augsburg
- 2004 CEPR Early Securities Markets Conference*, Berlin; European Finance Association Doctoral Tutorial, Maastricht; Financial Management Association European Meeting (paper, discussant),

Zurich; Financial Management Association Doctoral Seminar, Zurich; University of Oxford; University of Munich (Economics); Technical University of Munich

2003 Tor Vergata Conference on Banking and Finance, Rome; University of Munich

TEACHING AWARDS

Winner, 2022-2023 Teaching Award, Graduate School, Bocconi University, 2024

Winner, 2019-20 Teaching Award, Bocconi University, 2020

Winner, Annual Award for Innovation in Teaching, Bocconi, 2017

Winner, Annual Award for Innovation in Teaching, Bocconi, 2016

Winner, Teaching Excellence Prize, Bocconi University, 2014

Winner, Teaching Excellence Prize, Bocconi University, 2012

Winner, Teaching Excellence Prize, Bocconi University, 2011

Winner, Teaching Excellence Prize, Bocconi University, 2010

TEACHING EXPERIENCE

National University of Singapore (NUS Business School) MBA – Financial Management	2025-present
Bocconi University MBA (SDA Bocconi) – Personal Finance: Managing Your Wealth MBA (SDA Bocconi) – Understanding Investments MSc in Transformative Sustainability – Sustainable Finance and ESG Investing MSc in Finance – Sustainable Finance PhD – Empirical Corporate Finance MSc – Corporate Finance Elective World Bachelor in Business (w/USC and HKUST) – Corporate Finance Bachelor in Finance and Economics – Corporate Finance	2019-2025 2015-2020 2022-2025 2023-2025 2007-2017 2007 2015-2016 2007-2025
Norges Bank Investment Management Summer School, Oslo Norwegian Finance Initiative	2019
Rotterdam School of Management Corporate Finance	2016-2019
Duisenberg School of Finance, Amsterdam Corporate Finance	2014
University of Oxford Corporate Finance (U.S. OPUS Program)	2005
University of Munich Master - Corporate Finance Bachelor - Finance and Investments	2001-2003 2003-2004
University of Erlangen-Nuremberg and Technical University of Munich Math & Finance Summer School	2001

Case Studies

Wilex AG & Teaching Note: A German biotechnology company is raising third round financing.

INDUSTRY EXPERIENCE

McKinsey & Company, Summer Fellow, Munich	1999
U.S. Department of Commerce, Intern, Frankfurt	1998
University of Munich, Research Assistant, Munich	1997-2001
German Armed Forces II. German/U.S. Corps, Obergefreiter, Ulm	1995-1996

^{*} coauthor presented

MISCELLANEOUS

Marital status: Married

Languages: English, German, Italian, French, Portuguese

Sports: Rowing, Milan Marathon, Munich Marathon, Venice Marathon

Other service activities: Executive producer for TEDx BocconiU 2018, 2019, 2020, 2021 (Milan)